

SUPPLY CHAIN POLICY



We believe that price is not the only variable to be considered when finding value for money; effective supply chain management requires thoughtful identification, assessment, and management of risks across all stages of the supply life cycle.

We are committed to ensuring that any impacts arising from our operations are managed appropriately, transparently and we employ people with the necessary skills and knowledge to provide supply chain leadership to meet our performance obligations.

DPS are committed to ensuring a meaningful engagement with our suppliers and community. We believe we are responsible for our actions, and we value local cultures, customs, and traditions, and not the exploitation of any other person for business for financial gain.

- COMPLIANCE** Comply with all applicable laws and regulations and pay due consideration to the environment.
- EQUALITY** Provide suppliers with equal opportunities for transactions.
- ETHICAL** Conduct all transactions ethically, ensuring no transactions are made with companies who engage in forced labour, and comply with a minimum age policy.
- ACCOUNTIBILITY** Manage our internal purchasing/supply chain department and investigate any internal fraud.
- INTEGRITY** Maintain the highest level of integrity and objectivity in the decision-making process, ensuring no employee of DPS are involved in bribery or corruption.

Compliance with Laws, Regulations, Standards and Social Customs

Suppliers are required to comply with and abide by laws, regulations, standards, and appropriate social customs of Australia as well as the best international practices.

Human Rights, Health, and Safety

At DPS, we respect human dignity in all we do, and we value diversity in our workplaces. We act in a way that does not discriminate against people based on their ethnicity, nationality, religion, gender, age, sexual preference, disability, social origin, political opinion, or any other bias, and we do not tolerate any form of workplace discrimination.

Suppliers are expected, in any kind of business activity, to respect basic human rights and to establish a safe and clean working environment. DPS will not knowingly purchase from any supplier who engages in, or condones forced labour, inhumane treatment and infringement on human rights, child labour or discrimination.

DPS encourages payment of appropriate wages for the work done, regulation of working hours, respect for the freedom of association for the labour force, and establishment of a clean and safe working environment.

Ashley Fahey
Director

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Danny Fahey
Director

A handwritten signature in black ink, appearing to read 'Danny Fahey', written over a light blue horizontal line.

SEPTEMBER 2022