## **EQUAL OPPORTUNITY &**

## **DIVERSITY** POLICY



We are an Electrical Company who have successfully carried out testing and commissioning projects throughout the Western Australian Metro and Pilbara Region.

In our business we aim to recruit a diverse range of people with a diverse range of talents to help us achieve our goals.

Our objective is to ensure everyone is treated with respect and dignity.

To achieve our commitment we will:

EMPLOY Employ the best person for the job regardless of gender, race, nationality, religious or political conviction, disability, family circumstances or status, pregnancy, sexual orientation or age. Select on the principles of merit and fairness in all employment practices.

**PROMOTE** Promote the principles of equal employment and diversity and take into account individual employee aspirations at all times.

MAINTAIN Maintain a workforce free from all forms of harassment and discrimination, adopt a zero tolerance approach to workplace bullying and harassment.

The diversity of everyone working with us is of paramount importance to our company's flexibility and we recognise that it is our commitment to equal opportunity and diversity that fosters our company's culture.

All company employees are responsible for upholding and eliminated any practice and behaviour which is discriminatory or which could lead to discrimination in the workplace.

Ashley Fahey Director



Danny Fahey Director

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