



FITNESS FOR WORK

POLICY



We are an Electrical Company who have successfully carried out testing and commissioning projects throughout the Western Australian Metro and Pilbara Region.

We are committed to providing a safe and healthy place of work for our Employees, contractors, and others in the workplace. All employees are required to present to work in a good physical and mental condition so that works are completed in a safe efficient and productive manner.

This Policy is intended to be read in conjunction with our Health & Safety Policy

To achieve our commitment, we will:

COMMUNICATE Communicate our Fitness for Work Policy with everyone who works with us so they are aware of their obligations and our systems and procedures.

PROVIDE Provide and maintain effective systems and procedures that are relevant and applicable to the task and manage risks to the health and safety of all everyone who works with us.

IMPLEMENT Implement random and at cause screening for illicit drug and alcohol as per AS/NZS 4308.

MONITOR Proactively monitor our employees for work related fatigue, such as the effects of long hours and travel time.

COMPLY Comply with all statutory obligations & laws in regards to illicit drugs and road laws.

Ashley Fahey
Director

Danny Fahey
Director