



INDIGENOUS RELATIONS POLICY



DPS recognises, respects, promotes, and celebrates the value of cultural diversity in its business and acknowledges the right for each individual to maintain their culture, identity, traditions and customs.

DPS recognises the traditional attachment and customary requirements and preservation of culture and customs by Indigenous people.

This acknowledgement forms the foundation of our objective to build strong relationships of reciprocity with Indigenous communities and local Traditional Owners and foster individual capabilities and characteristics within the workplace.

To achieve our commitment, we will:

- DIVERSITY** Maintain a culture which supports and promotes diversity.
- COMPLIANCE** Meet legislative and regulatory obligations regarding diversity.
- ACTIONS** Take action against inappropriate workplace and business behaviour which does not support diversity including discrimination, harassment, bullying, victimisation and vilification.
- SUPPORTIVE** Support programs that strengthen and promote the interests of Indigenous people.

Ashley Fahey
Director

Danny Fahey
Director

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